

CITY PROPOSAL – HEALTHCARE COST SHARING

Proposed Language:

- 5.5.1 Effective pay date July 1, 2011, the City pays eighty-five percent (85%) of the cost of the lowest priced plan for the employee or the employee and dependent coverage and the employee pays fifteen percent (15%) of the premium for the lowest priced plan. If the employee selects a plan other than the lowest priced plan, the employee pays the difference between the total cost of the selected plan and the City's contribution towards the lowest priced plan.

This language is intended to replace the language in Article 5.5.1 of the OE#3 Memorandum of Agreement